

ADMINISTRATIVE FILE

Delany Transportation
Company
X-2-11

March 5, 1963

Mr. George Mock, Vice President
International Brotherhood of Teamsters
1722 J Street
Sacramento, California

Dear Sir and Brother:

Enclosed I am forwarding you communication
received from Bruno W. Matussak.

This is for your information.

Fraternaly yours,

H. J. Gibbons
Executive Assistant to the
General President

HJG/yk
Enc.



At Meeting

WEISER—The growth of the frozen food industry in the area of potatoes was the basis of the speech presented by Nephil Grigg, Ontario, at the annual Washington County Farm Bureau banquet Tuesday evening at Hotel Washington.

Grigg, president of On-Ida Frozen Food Company, said growth was due to free enterprise and free movement of competition. He said in 1952, 35,000,000 pounds of potatoes were produced in the area and in 1961, 579,000,000 pounds were produced with people in other areas wanting to get into the business. Grigg urged growers to learn more of the "know-how" in marketing of the potatoes as well as other products they might produce.

David Biven, Payette, was master of ceremonies, Mrs. Burma Tillotson, county secretary, reported.

A musical program was also presented to the 117 guests by the LDS quartet of Weiser.

Members are Fred Anderson, Joe Peterson, George and Clarence Clark.



Teamsters and 133 for no union at all. Union leaders called the result "a big victory" for the Teamsters.

The vote still must be certified by the National Labor Relations Board before the Teamsters can officially become the employees' bargaining representative. Certification probably will take from five days to a week.

Wednesday's election was a run-off. At the first election on Feb. 7, the Teamsters had failed to get a majority in competition with no-union advocates and the Grain Millers Union of the AFL-CIO.

The 301 employees at Lamb Weston would be affiliated with Teamsters Local 983 of Pocatello. It would be a union shop agreement with all employees required to join the union after 30 days.

W. K. Fairchild, manager of Lamb Weston, declined comment on the vote until company attorneys had had a chance to examine the results.

Union leaders were jubilant, however. Al Hill, business agent of the Teamsters local at Idaho Falls, said he feels "it's a big victory." He attributed it, in part, to the efforts of Dewey Doss, president of the Pocatello local, and Clarence Lett, secretary.

The election was conducted by two NLRB field representatives from Seattle, Sam Kabanek and Henry Child.

Sunday Oregonian Feb. 3, 1963

Is It True, Bobby?

Time after time, Teamsters Union President James R. Hoffa has "beat on the rap." Juries have failed to convict him. The "hung jury" has become standard procedure in his trials. Charges of "jury tampering" have been made. But Hoffa, kingpin of a union kicked out of the AFL-CIO on charges of corruption, goes his arrogant way, a free man, while his predecessor, Dave Beck of Seattle, serves time in federal prison.

This state of affairs infuriates the man who has pledged himself to putting Hoffa out of circulation. Robert Kennedy was chief counsel of Sen. McClellan's labor-management racket committee when Hoffa defied the senatorial inquisitors, one of whose members was John F. Kennedy. Bobby Kennedy caught Hoffa in the act of receiving committee documents from a committee aide employed for that purpose. But Hoffa beat the rap then, too, and a jury failed to convict him of bribery. Since Bob Kennedy became U.S. attorney general, the Justice Department has unrelentingly attempted to jail Hoffa, without success.

But Hoffa is fighting back. He chose a national CBS television news program Monday night to charge that Bob Kennedy, particularly, and government officials generally have put pressure on bonding companies to refuse to bond Teamster Union officials as required by federal law. Present bonds expire Feb. 8 and all bonding companies contacted have refused new bonds, Hoffa charged.

We would not accept Hoffa's word on this, or anything else, but the Justice Department has not denied it. If the charge is true, vindictive young Bobby Kennedy has gone too far. Many Teamster officials are honorable men, dedicated to union affairs. There is, it is true, a high percentage of shady characters in Teamster pie-card jobs. Clearly, Hoffa's charge needs an answer. What makes it credible is that Bob Kennedy has made no secret of his intention to get rid of Hoffa at any cost and has demonstrated his capacity to fight clean or dirty as a situation requires. This story needs development.

March 1, 1963

Mr. James R. Hoffa
General President - Teamsters' Union
25 Louisiana Avenue, N. W.
Washington 1, D. C.

Dear Jim:

With reference to my previous letters regarding anti-union feelings in this area, here are a few more clippings from the newspapers.

It was encouraging to note a few days ago, the Teamsters' won as representatives for the workers at Lamb-weston, a potato processing plant at Borah, Idaho.

Regarding this non-union shop at Ontario, Oregon, thought you might be interested to know that Terminal Ice and Cold Storage plant is where Ore-Ida Foods, Inc., stores their products, so you can readily see which way the trend is. The storage plant was reportedly built in Ontario, Oregon at the invitation of Ore-Ida Foods, Inc.

I believe you can see where the tie-in comes.

Very truly yours,

Bruno W. Matuzak
Bruno W. Matuzak
205 S. Phillippi Street
Boise, Idaho

Encs. 4

PRESIDENT'S MISSILE SITES LABOR COMMISSION
WASHINGTON 25, D.C.

December 5, 1962

ADMINISTRATIVE FILE

Asbury Transportation Company

Mr. Bruno W. Matuszak
205 S. Philippi Street
Boise, Idaho

Dear Mr. Matuszak:

This is in reply to your letter of November 29, 1962, concerning the question of overtime pay for hauling cryogenic materials for the Asbury Transportation Company.

Enclosed is a copy of a letter from Mr. H. J. Gibbons of the Teamsters union. It was upon this letter that I based my reply to you of October 3, 1962.

In as much as this matter has been referred to the Western Region of the Teamsters organization, it is my suggestion that you make further contacts concerning this matter with the representative of your union in the Western Region.

I trust this will result in the solution to your problem.

Very truly yours,

Julius E. Kuczma

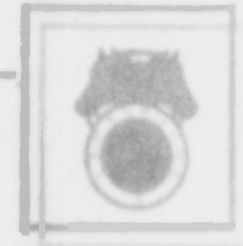
JULIUS E. KUCZMA
Executive Secretary

INTERNATIONAL BROTHERHOOD OF TEAMSTERS
CHAUFFEURS · WAREHOUSEMEN & HELPERS
OF AMERICA

MAIN AND PRINCIPAL OFFICE, 2801 TRUMBULL AVENUE, DETROIT 16, MICHIGAN

WASHINGTON OFFICE TO
JAMES E. HOFFA
GENERAL PRESIDENT
2000 M STREET, N.W.
WASHINGTON 25, D.C.

September 21, 1962



Mr. Julius Kucзма, Executive Secretary
President's Missile Mfg. Labor Commission
Washington 25, D. C.

Dear Mr. Kucзма:

We have investigated the complaints you forwarded to us in your letter of July 26th, and we find that the allegations contained in the letters sent to you by a Mr. Hatfield and a Mr. Matoszek on the matter of overtime pay are legitimate complaints inasmuch as the contract does not adequately cover this issue. However, the said contract was negotiated by one of our officials in the West. President Hoffa has obtained an agreement from the owner of the Asbury Transportation Company, Mr. Al Arend, to pay overtime pay on the same basis as is provided for in our Central States Drivers Contract. This applies to the Conference area only. We are now in the process of determining whether or not the provisions of the Central States Contract with respect to the overtime pay cannot be adhered to with respect to the contract covering the Cyrogenics Division in the Western part of the country.

Very truly yours,

H. J. Gibbons
Executive Assistant
to the General President

WQ/inc

ADMIN. FILE
Ashbury Transportation
Company
X 2696

August 9, 1962

Mr. Wayne F. Dykes
Teamsters Local Union No. 208
1616 West Ninth Street
Los Angeles, California

Dear Sir and Brother:

Enclosed find a copy of a letter from Mr. LeRue A. Moore, Business Representative of Local 696, concerning Ashbury Transportation Company, Cryogenics Division, which is self-explanatory.

I would appreciate your getting in touch with Aroud and notifying him that under the Central States Drivers Council contract, which he agreed to comply with, he should immediately adjust the retroactive pay for overtime purposes in this area.

Fraternally yours,

James R. Hoffa
General President

JRH/alb
Encl.

ADMINISTRATIVE FILE

Delany Transportation
Company
X-2-11

March 5, 1963

Mr. George Mock, Vice President
International Brotherhood of Teamsters
1722 J Street
Sacramento, California

Dear Sir and Brother:

Enclosed I am forwarding you communication
received from Bruno W. Matussak.

This is for your information.

Fraternaly yours,

H. J. Gibbons
Executive Assistant to the
General President

HJG/yk
Enc.



At Meeting

WEISER—The growth of the frozen food industry in the area of potatoes was the basis of the speech presented by Nephil Grigg, Ontario, at the annual Washington County Farm Bureau banquet Tuesday evening at Hotel Washington.

Grigg, president of On-Ida Frozen Food Company, said growth was due to free enterprise and free movement of competition. He said in 1952, 35,000,000 pounds of potatoes were produced in the area and in 1961, 579,000,000 pounds were produced with people in other areas wanting to get into the business. Grigg urged growers to learn more of the "know-how" in marketing of the potatoes as well as other products they might produce.

David Biven, Payette, was master of ceremonies, Mrs. Burma Tillotson, county secretary, reported.

A musical program was also presented to the 117 guests by the LDS quartet of Weiser.

Members are Fred Anderson, Joe Peterson, George and Clarence Clark.



Teamsters and 133 for no union at all. Union leaders called the result "a big victory" for the Teamsters.

The vote still must be certified by the National Labor Relations Board before the Teamsters can officially become the employees' bargaining representative. Certification probably will take from five days to a week.

Wednesday's election was a run-off. At the first election on Feb. 7, the Teamsters had failed to get a majority in competition from no-union advocates and the Grain Millers Union of the AFL-CIO.

The 301 employees at Lamb Weston would be affiliated with Teamsters Local 983 of Pocatello. It would be a union shop agreement with all employees required to join the union after 30 days.

J. W. Fairchild, manager of Lamb Weston, declined comment on the vote until company attorneys had had a chance to examine the results.

Union leaders were jubilant, however. Al Hill, business agent of the Teamsters local at Idaho Falls, said he feels "it's a big victory." He attributed it, in part, to the efforts of Dewey Doss, president of the Pocatello local, and Clarence Lett, secretary.

The election was conducted by two NLRB field representatives from Seattle, Sam Kabanek and Henry Child.

Sunday Oregonian Feb. 3, 1963

Is It True, Bobby?

Time after time, Teamsters Union President James R. Hoffa has "beat on the rap." Juries have failed to convict him. The "hung jury" has become standard procedure in his trials. Charges of "jury tampering" have been made. But Hoffa, kingpin of a union kicked out of the AFL-CIO on charges of corruption, goes his arrogant way, a free man, while his predecessor, Dave Beck of Seattle, serves time in federal prison.

This state of affairs infuriates the man who has pledged himself to putting Hoffa out of circulation. Robert Kennedy was chief counsel of Sen. McClellan's labor-management racket committee when Hoffa defied the senatorial inquisitors, one of whose members was John F. Kennedy. Bobby Kennedy caught Hoffa in the act of receiving committee documents from a committee aide employed for that purpose. But Hoffa beat the rap then, too, and a jury failed to convict him of bribery. Since Bob Kennedy became U.S. attorney general, the Justice Department has unrelentingly attempted to jail Hoffa, without success.

But Hoffa is fighting back. He chose a national CBS television news program Monday night to charge that Bob Kennedy, particularly, and government officials generally have put pressure on bonding companies to refuse to bond Teamster Union officials as required by federal law. Present bonds expire Feb. 8 and all bonding companies contacted have refused new bonds, Hoffa charged.

We would not accept Hoffa's word on this, or anything else, but the Justice Department has not denied it. If the charge is true, vindictive young Bobby Kennedy has gone too far. Many Teamster officials are honorable men, dedicated to union affairs. There is, it is true, a high percentage of shady characters in Teamster pie-card jobs. Clearly, Hoffa's charge needs an answer. What makes it credible is that Bob Kennedy has made no secret of his intention to get rid of Hoffa at any cost and has demonstrated his capacity to fight clean or dirty as a situation requires. This story needs development.

March 1, 1963

Mr. James R. Hoffa
General President - Teamsters' Union
25 Louisiana Avenue, N. W.
Washington 1, D. C.

Dear Jim:

With reference to my previous letters regarding anti-union feelings in this area, here are a few more clippings from the newspapers.

It was encouraging to note a few days ago, the Teamsters' won as representatives for the workers at Lamb-Weston, a potato processing plant at Borah, Idaho.

Regarding this non-union shop at Ontario, Oregon, thought you might be interested to know that Terminal Ice and Cold Storage plant is where Ore-Ida Foods, Inc., stores their products, so you can readily see which way the trend is. The storage plant was reportedly built in Ontario, Oregon at the invitation of Ore-Ida Foods, Inc.

I believe you can see where the tie-in comes.

Very truly yours,

Bruno W. Matuzak
Bruno W. Matuzak
205 S. Phillippi Street
Boise, Idaho

Encs. 4

PRESIDENT'S MISSILE SITES LABOR COMMISSION
WASHINGTON 25, D.C.

December 5, 1962

ADMINISTRATIVE FILE
Asbury Transportation Company

Mr. Bruno W. Matuszak
205 S. Philippi Street
Boise, Idaho

Dear Mr. Matuszak:

This is in reply to your letter of November 29, 1962, concerning the question of overtime pay for hauling cryogenic materials for the Asbury Transportation Company.

Enclosed is a copy of a letter from Mr. H. J. Gibbons of the Teamsters union. It was upon this letter that I based my reply to you of October 3, 1962.

In as much as this matter has been referred to the Western Region of the Teamsters organization, it is my suggestion that you make further contacts concerning this matter with the representative of your union in the Western Region.

I trust this will result in the solution to your problem.

Very truly yours,

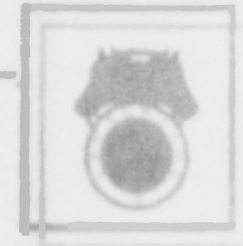
Julius E. Kuczma
JULIUS E. KUCZMA
Executive Secretary

INTERNATIONAL BROTHERHOOD OF TEAMSTERS
CHAUFFEURS · WAREHOUSEMEN & HELPERS
OF AMERICA

MAIN AND PRINCIPAL OFFICE, 2801 TRUMBULL AVENUE, DETROIT 16, MICHIGAN

WASHINGTON OFFICE TO
JAMES E. HOFFA
GENERAL PRESIDENT
2000 M STREET, N.W.
WASHINGTON 25, D.C.

September 21, 1962

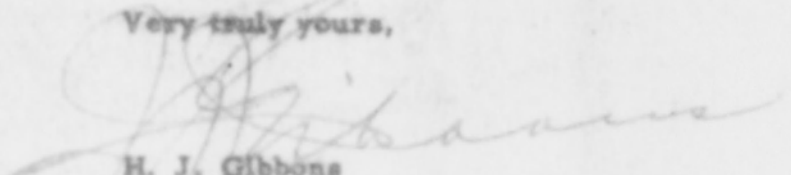


Mr. Julius Kucuma, Executive Secretary
President's Missile Mfg. Labor Commission
Washington 25, D. C.

Dear Mr. Kucuma:

We have investigated the complaints you forwarded to us in your letter of July 26th, and we find that the allegations contained in the letters sent to you by a Mr. Hatfield and a Mr. Matoszek on the matter of overtime pay are legitimate complaints inasmuch as the contract does not adequately cover this issue. However, the said contract was negotiated by one of our officials in the West. President Hoffa has obtained an agreement from the owner of the Asbury Transportation Company, Mr. Al Arend, to pay overtime pay on the same basis as is provided for in our Central States Drivers Contract. This applies to the Conference area only. We are now in the process of determining whether or not the provisions of the Central States Contract with respect to the overtime pay cannot be adhered to with respect to the contract covering the Cyrogenics Division in the Western part of the country.

Very truly yours,


H. J. Gibbons
Executive Assistant
to the General President

WJG/inc

ADMIN. FILE
Asbury Transportation
Company
X 2696

August 9, 1962

Mr. Wayne F. Dyke
Teamsters Local Union No. 208
1616 West Ninth Street
Los Angeles, California

Dear Sir and Brother:

Enclosed find a copy of a letter from Mr. LeRue A. Moore, Business Representative of Local 696, concerning Asbury Transportation Company, Cryogenics Division, which is self-explanatory.

I would appreciate your getting in touch with Aroud and notifying him that under the Central States Drivers Council contract, which he agreed to comply with, he should immediately adjust the retroactive pay for overtime purposes in this area.

Fraternally yours,

James R. Hoffa
General President

JRH/alb
Encl.

Chauffeurs, Teamsters and Helpers Local Union No. 696

OFFICERS
WAYNE RULON, PRESIDENT
DALE BARR, VICE-PRESIDENT
AUSTIN MORRISON, SECRETARY-TREASURER
ARTHUR BARNGROVER, RECORDING SECRETARY
ELMER HOWARD, TRUSTEE
CLARENCE L. HUTCHINSON, TRUSTEE
RILEY WILLIAMS, TRUSTEE
LA RUE A. MOORE, BUSINESS REPRESENTATIVE



BUSINESS PHONE CE 2-3866
808 WESTERN AVENUE
TOPEKA, KANSAS

AFFILIATED WITH
JOINT COUNCIL NO. 56 OF KANSAS CITY AND VICINITY
AND
MISSOURI-KANSAS CONFERENCE OF TEAMSTERS

August 6, 1962

Mr. James R. Hoffa, General President
International Brotherhood of Teamsters
Chauffeurs, Warehousemen and Helpers
of America, Independent
25 Louisiana Avenue, N. W.
Washington 1, D. C.

Dear Sir and Brother:

Regards your letter of August 3, 1962:

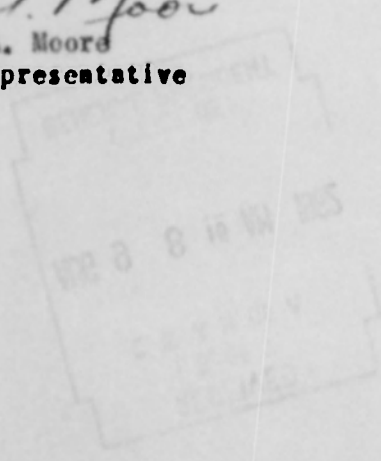
These men are members of this Local Union. They are covered by the contract with Asbury Transportation Company, Cryogenics Division.

This same question arose when Asbury had the same type of haul here in and around Topeka. I have talked to management and they advise a case has been decided on this question and the overtime provisions do not apply.

Fraternally yours,

LaRue A. Moore
Mr. LaRue A. Moore
Business Representative

LAM/tr



ADMINISTRATIVE FILE

*Delany Transportation
Company*
X-8696

August 2, 1962

Mr. Austin O. Morrison, Sec. - Treas.
Teamsters Local Union No. 696
903 Western Avenue
Topaha, Kansas

Dear Sir and Brother:

The attached communication is self-explanatory. Would you kindly inform us if these men are members of your local union.

Faternally,

James R. Hoffa
General President

JRH/mc

Enclosure

ADMINISTRATIVE FILE

Albany Transportation Company
X 224
X Matuzak, Chris W.
X Mountain Home
Air Force Base

August 2, 1962

Mr. W. F. Dyke, Sec. - Treas.
Teamsters Local Union No. 224
1616 West Ninth Street, Room 322
Los Angeles 15, California

Dear Sir and Brother:

The attached communication is self-explanatory. Would you kindly investigate this situation and report to me so that I may properly reply.

Fraternally,

James R. Hoffa
General President

JRH/mc

Enclosure

PRESIDENT'S MISSILE SITES LABOR COMMISSION
WASHINGTON 25, D.C.

July 25, 1962

ADMINISTRATIVE FILE ✓

Asbury Transportation
Company
X President's Missile
Sites Labor Commission

Mr. Harold Gibbons
International Brotherhood of
Teamsters, Chauffeurs, Warehousemen
and Helpers of America
25 Louisiana Avenue, N. W.
Washington 1, D. C.

Dear Mr. Gibbons:

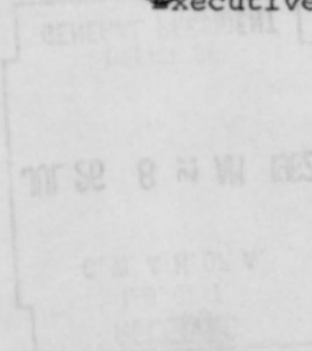
In accordance with our telephone conversation, I am forwarding to you copies of two pieces of correspondence which make allegations against the Asbury Transportation Company which has an agreement with the Teamsters Union. *not returned for filing*

I would appreciate your looking into this matter and supplying me with information upon which to base a reply.

Very truly yours,

J. E. Kuczma
JULIUS E. KUCZMA
Executive Secretary

*Lyngman
Contract*



UNSUBS2 WA123

(YL-ET) (K LL2017) NL PD SC SALINA KANS JUL 19

ARTHUR GOLINBERG

SECY OF LABOR WASHDC

21 DRIVERS TECHNICIANS EMPLOYED BY ABBURY TRANSPORTATION COMPANY
OF LOS ANGELES CALIFORNIA OXYGENIC'S CONTRACTOR ON MISSILE
OPERATIONS AND INSTALLATIONS THROUGHOUT KANSAS. HAVING EXHAUSTED
ALL EFFORTS TO GET A REASONABLE EXPLANATION, ARE APPEALING
TO YOUR OFFICE FOR A SATISFACTORY EXPLANATION OF WHY WE ARE
NOT RECEIVING OVERTIME PAY, ON THESE MISSILE PROJECTS. PLEASE
ADVISE

A MATFIELD BANKERS TRAILER COURT #48 SALINA KANSAS

21 OXYGENIC'S #48.

030A EST JUL 20 62

RE D050 ET

*Palma
Kans*

RECEIVED
JUL 20 1962
164
RECEIVED

July 15, 1962

Mr. Arthur M. Goldberg
Secretary of Labor
U.S. Department of Labor
Washington 25, D. C.

Dear Mr. Goldberg:

I would like your interpretation of labor regulations for civilians hauling cryogenics (liquid nitrogen and oxygen) materials at missile sites.

I am employed as a driver for Asbury Transportation Company, whose home office is in Los Angeles, California, however, our terminal is located at Mountain Home Air Force Base, Idaho, where we have the commodity stored and then haul it to the three missile sites in this area. Asbury Transportation is a common carrier, and contracted to Early Engineers, who are sub contracted to the Martin Company.

We are under the jurisdiction of the Teamsters' California Area Transport Team Agreement. Our particular category pays \$2.95 an hour straight time, no overtime for over 8 hours, nor 40 hours, no premium pay for Saturday and Sundays worked, nor overtime for holidays worked. We are required to stand by and move equipment to different locations as desired by the pipe fitters at the missile sites, among the equipment moved are helium compressors.

Could you tell me if we are not entitled to time and one-half for hours worked in excess of 8 and holidays worked? We are working a 12 hour a day shift at present, seven days a week. Also are we not entitled to construction workers wages, or some type of hazard pay, in that this commodity hauled is an extremely dangerous one? The tractors are the property of Asbury Transportation, but the trailers used for hauling cryogenics are the property of the Air Force.

Is there not some federal regulation which specifies that time and one-half shall be paid for all hours worked in excess of 40 in a week? I have seen something to this effect posted on bulletin boards at other establishments where civilian firms were contracted to the Government.

I would appreciate an early reply, as this project is in the finishing phase.

Very truly yours,

GENERAL INVESTIGATIVE
DIVISION
Bruno W. Matusek
205 S. Phillippi Street
Boise, Idaho
JUL 15 8 44 AM '62
U.S. DEPT. OF LABOR
RECEIVED

ADMINISTRATIVE FILE

*Asbury Transportation
Company*

September 21, 1962

Mr. Julius Kucema, Executive Secretary
President's Missile Sites Labor Commission
Washington 25, D. C.

Dear Mr. Kucema:

We have investigated the complaints you forwarded to us in your letter of July 24th, and we find that the allegations contained in the letters sent to you by a Mr. Hatfield and a Mr. Matusiak on the matter of overtime pay are legitimate complaints inasmuch as the contract does not adequately cover this issue. However, the said contract was negotiated by one of our officials in the West. President Hoffa has obtained an agreement from the owner of the Asbury Transportation Company, Mr. Al Aroud, to pay overtime pay on the same basis as is provided for in our Central States Drivers Contract. This applies to the Conference area only. We are now in the process of determining whether or not the provisions of the Central States Contract with respect to the overtime pay cannot be adhered to with respect to the contract covering the Cyrogenics Division in the Western part of the country.

Very truly yours,

H. J. Gibbons
Executive Assistant
to the General President

HJG/mc

To Pittsboro

Date 12/4/62 Time 1:05 P.M.

WHILE YOU WERE OUT

M # Kuczma = Mrs. Minko

of Light Lake

Phone 961-3553

| | | | |
|--------------------|--|-----------------|--|
| TELEPHONED | | PLEASE CALL | |
| CALLED TO SEE YOU | | WILL CALL AGAIN | |
| WANTS TO SEE YOU | | URGENT | |
| RETURNED YOUR CALL | | | |

Message W 6-NC

W 7-19 9-21-62

Cyprusians = Lynis Ser.

Liberty Iron Co. = L.A. Operator

RElatives Line No. 1725

ADMINISTRATIVE FILE

Asbury Transportation
Company
X 2696

September 24, 1962

Mr. LaRue A. Moore, Bus. Rep.
Teamsters Local Union No. 696
903 Western Avenue
Topoka, Kansas

Dear Sir and Brother:

I have your letter of August 6th regarding Asbury Transportation Company, Cyrogenics Division. There is a definite agreement between Mr. Aroud and the union that the Central States Contract applies to his operation anywhere in the Central States. This includes overtime, wages and holiday pay. Will you immediately investigate the complaint of A. Hatfield, Bankers Trailer Court No. 48, Salinas, Kansas, who appears to be a member of your local and see to it that his grievance is handled through the grievance procedure of the Central Conference so that this complaint can be adjusted.

Fraternaly yours,

H. J. Gibbons
Executive Assistant
to the General President

HJG/mc

Office of the General President
To: Harold J. Gibbons
Executive Vice President
From: Jim Harding
General Organizer

ADMINISTRATIVE FILE
Asbury Transportation Company
7/21/68
X

On this date, Thursday, September 20, A. Eyraud of Asbury Transportation Co. said that he had a meeting with General President Hoffa last February and he told him he could not afford to pay time and one half on his local cryogenics operation then and does not intend to now. Our information is that he is not paying time and a half in the Central States and any place else in the Asbury system engaged in this operation. As I recall the conversation in February the General President told Eyraud that he would pay the Central States overtime in the time and one half provision or he would tie him up. The company, however, maintains that they are not paying time and one half in the Central States and any place else within the United States.

Concerning California grievances over the Asbury system in their cryogenics operation we treated them out fairly well. It is to be remembered, however, that Eyraud has quite a reputation for straying away from the truth. It is our feeling in California that sooner or later it may become necessary to shut him down for a while. We have also had this kind of a trouble and I point to Denver, Colorado as an example: In Denver, there is a recent contract by the Denver local union with Consolidated Freightways who is engaged in handling and transporting or cryogenics productions at less wage schedules than those in the Asbury system agreement. There is still another wage scale out of Oklahoma City. The Central States scale is being paid out of Lincoln, Nebraska. Out of the Cape in Florida, there is still another scale, according to my best information.

Chris K...
City Cottage
Over Rd.

Office of the General President
To: Harold J. Gibbons
Executive Vice President
From: Jim Harding
General Organizer

(2)

9/21/62
DATE

I will be meeting with Asbury representatives in the middle of next week concerning some additional problems in the state of California and will report to you at the conclusion of these discussions.

Alfred Bond

ADMINISTRATIVE FILE
Asbury Transportation
x 467
x Dunson, Frank

10603 Artesia St.
Loma Linda, California

August 13, 1962

Mr. James R. Hoffa
President
International Teamsters Union
Washington, D.C.

Dear Mr. Hoffa:

With reference to the meeting that we held with you in San Francisco concerning the Cryogenic Committee, this letter will personally inform you of some of our existing problems concerning the liquid cryogenic field and contract which Mr. Harding and Mr. Fontane, who worked with us on this.

Without a doubt there is improper attitude and lack of enforcement toward the Cryogenic Committee and the cryogenic contract we negotiated and now have signed. Referring specifically to the contract which Asbury Transportation is operating under and which was not submitted in any manner, but under which they are being forced to operate, it was one of our main purposes for meeting with you in San Francisco this year. It is very apparent that no sincere effort has been made to correct this matter for which we were given assurance that it would be.

It was further brought up to Mr. Harding's attention and Mr. Goldberger information we had obtained that Chit Chapman of Joint Council No. 42 of Los Angeles had given orders to lay off organizing of Linde and other businesses.

Mr. Goldberger assured us he would check into it and this has been quite some time back and we have seen no action whatsoever concerning the matter. The important thing is not the matter of organizing any certain area but the fact that they were told to lay off makes no sense to those in close contact, such as the rank and file.

The Cryogenic Committee have been told that the International cannot step in and tell the Joint Councils what to do. To a great extent this is understandable. Something is seriously wrong when the International cannot or will not properly police the Joint Councils, and demand proper respect to the rank and file.

I no doubt will hear from you concerning this letter and I will appreciate a prompt reply.

Yours very truly,

Frank Dunson
Frank Dunson
Local 467, San Bernardino

Frank Dunson
10603 Artesia St.
Loma Linda, Calif.

REGISTERED
NO. 241

RETURN RECEIPT REQUESTED

RECEIVED
AIR MAIL
AUG 16 10 44 AM '62

Annual President
of James H. Hoffa
Transfer Bldg.
Washington, D.C.

LOMA LINDA
AUG 14 1962
CALIF.

if Deemmy
airline

LOMA LINDA
AUG 14 1962
CALIF.

WASHINGTON, D.C.
AUG 14 1962
RECEIVED

LOMA LINDA
AUG 14 1962
CALIF.

LOCAL ADMIN. FILE
ADMINISTRATIVE FILE

Delmar Transportation Co.

X-2696

X-*Robertson, Chester L.*

Q

July 16, 1962

Mr. Chester L. Robertson
528 E. Claflin
Salina, Kansas

Dear Sir and Brother:

With respect to your letter of July 6th, we have communicated with Local Union 696, and we are advised that they are trying to settle all of your grievances to the best of their ability.

Some of these matters may be beyond the control of the union because of the nature of your job, and I suggest you try to resolve these difficulties at the local level.

Fraternally yours,

H. J. Gibbons
Executive Assistant to the
General President

HJG/yk/jk

cc: A. O. Morrison

Chauffeurs, Teamsters and Helpers Local Union No. 696

OFFICERS
WAYNE RULON, PRESIDENT
DALE BARR, VICE-PRESIDENT
AUSTIN MORRISON, SECRETARY-TREASURER
ARTHUR BARNBROOK, RECORDING SECRETARY
ELMER HOWARD, TRUSTEE
CLARENCE L. HUTCHINSON, TRUSTEE
RILEY WILLIAMS, TRUSTEE
LA RUE A. MOORE, BUSINESS REPRESENTATIVE



BUSINESS PHONE CE 2-3866
908 WESTERN AVENUE
TOPEKA, KANSAS

AFFILIATED WITH
JOINT COUNCIL NO. 56 OF KANSAS CITY AND VICINITY
AND
MISSOURI-KANSAS CONFERENCE OF TEAMSTERS

July 11, 1962

Mr. James W. Hoffa, President
International Teamsters Union
25 Louisiana Avenue, N. W.
Washington 1, D. C.

Dear Sir and Brother:

Regards the letter dated July 6, 1962 from Chester L. Robertson:

As you know Asbury Transportation has a rider to their agreement with Local # 224 that covers their Cryogenics Division or the division that hauls fuel for the missiles on the government missile bases. They are now hauling fuel for the Schilling Complex at and around Salina, Kansas.

In answer to the complaints of Robertson, here are the facts:

1. Whenever there is any loading or unloading done there is a government inspector present. It is against all regulations for a man to load and unload by himself.
2. Robertson states a seniority list was posted but no one was supposed to protect the standings. I am enclosing a letter received in the mail this morning that I feel proves Robertson's statement is not correct.
3. The pay day for these drivers has been the 10th and 25th ever since they started hauling in this area. We are presently trying to get the pay day changed and one of the big problems is that the checks come out of Los Angeles, California.
4. Robertson told me himself that the problem of port fees had been taken care of and the bedding problem will be looked into. They do not have a regular sleeper run but only run one when the government orders the schedule set up that way.
5. The statement by the supervisor saying "that anymore Union activities in Salina and I would suffer the consequences", is something I have not heard.
6. The question of where the run originates is set up by the government and Asbury either hauls as the government directs or they lose their contract. The leased equipment he talks about is equipment leased from an individual but driven by regular company drivers.
7. There is no seniority problem here but Robertson wants system seniority so when

Page 2.

this contract ends for the Schilling Complex he can transfer to some other station with full seniority rights.

8. We have had meetings with these people and I am enclosing a copy of a letter sent to this union by Robertson which makes it appear he is talking out of both sides of his mouth.

In regard to the time slips sent to this office the company has agreed to pay the legitimate claims. Even on these Robertson did not try to settle the time slips with the company but just sent them here. When Mr. Eyraud flew into Topeka from Colorado we processed all of the claims. Robertson was on a sleeper run at the time and could not have been present.

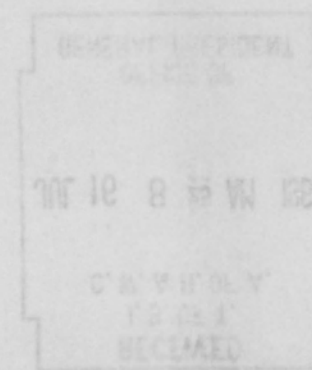
As for getting copies of the Master Agreement, we have requested them from both the Company and Local Union # 224 without success. We have only one copy ourselves.

If there are any other questions on this please contact me.

Fraternally yours,

Austin O. Morrison
Mr. Austin O. Morrison
Secretary-Treasurer

AOM/tr
Encl



Salina, Kansas
June 18, 1962

Dear Mr. Moore,

I want you to know I appreciate the efforts you have put forth, and it looks like we are beginning to get some results. I think this fellow, here, is just getting it through his head that we intend to straighten this out.

The drivers are still pushing to get a seniority list posted, and on these trucks running in here everyday from the Denver end - they want to have some definite decision on the origination of the work. The loads are ordered from this terminal, and therefore they feel the men

W 12 8 54 AM '62

RECEIVED
JUN 19 1962
FEDERAL

here are entitled to the runs.

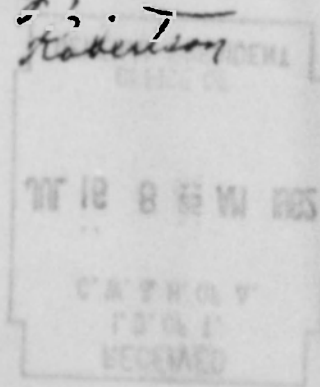
I am enclosing some time cards on the runs out of Denver. The cards are self explanatory. I told them I would send these in to you. but it would be your decision as to whether they can collect on them.

The local supervisor called me last week and wants to set up a meeting with you and Frank Eggerod from Denver and himself. He couldn't get a hold of you by phone. He will probably try to contact you again.

All of the drivers here, want a copy of the master agreement. The one I have is pretty well blurred in places we would appreciate you having some copies made for us.

Sincerely,

Ernest Robinson



July 9, 1962

Truck Drivers Union 696
903 Eastern Avenue
Topeka, Kansas

Attn: L. A. Moore

Dear Sir,

Re regards to Seniority List posted at terminal for sebury
drivers at Salina, Kansas.

I wish to protest my position on the seniority list for the
reasons stated below:

I.C.C. Regulations; paragraph 191.8 as follows:

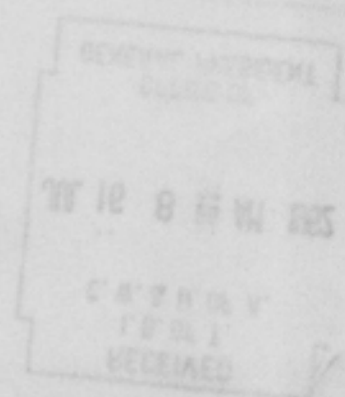
Original physical examination of drivers.

No person shall drive nor shall any motor carrier require or
permit any person to drive any motor vehicle unless such person
shall have been physically examined and shall have been certified
by a licensed doctor of medicine or osteopathy as meeting the require-
ments of 191.8 except that a motor carrier may continue to use as a
driver until January 1, 1964, any person for whom it has on file a
valid certificate of physical examination or who was qualified as a
driver without such examination under the regulations of the commis-
sion in effect immediately prior to the effective date of this section.
Provided, however, that this section shall not apply to drivers of
motor vehicles controlled and operated by any farmer when used in
the transportation of agricultural commodities or products thereof
from his farm or in the transportation of supplies to his farm.

Yours very truly,

Clifton A. Salton
652 Mostross
Salina, Kansas

cc Frank Myraud
Denver, Colo.



July 6, 1962

James R. Hoffa, President
Teamsters Union
25 Louisiana Avenue, N.W.
Washington 1, D.C.

Dear Mr. Hoffa:

I am a driver for Asbury Transportation Company, working out of Salina, Kansas.

For the past three months we have been faced with numerous problems, which have been presented to our local union representative, L.A. Moore, in Topeka, Kansas. There are 22 men stationed here at Salina at this time. I was appointed by Mr. Moore as the job steward, and these people as well as myself have asked for some answers on the contract, as well as many of our problems. I have asked Local 696 to send a representative out here to inspect the safety operation and the drivers had to go as far as to threaten to shut the job down to get lights at the rail head at night for loading and unloading. This liquid that we handle is 320° below zero. It only takes a matter of seconds to freeze a man to death. The only way you can protect a man is with water and I checked today, and the closest water is 300 feet. We have worked under these conditions for the past year and have tried to get these conditions established according to the safety rules, but to no avail. The local union has been aware of these conditions, and as yet no one has ever put in an appearance on the job to check it out.

Eight days ago the Company, and Local 696 had a meeting to discuss all of our problems and all of the results I can see is that the Company has established a terminal seniority list, and informed the men they are not supposed to protest where they are, on the seniority list. Before this meeting, I, as the job steward, sent a written request to Mr. Moore, Local 696, signed by the drivers, that something be done to speed up our pay days. Our pay ends on the first and 15th of each month. The company informs us now that we will get paid on the 10th and 25th of each month. It seems ridiculous to me that the Company can hold up our money for ten days when the drivers are forced to pay port fees for Company trucks going from one state to another, and I have always had to furnish my own bedding on sleeper runs out of Salina. The Teamsters contract out of Local 224 on the west coast, states, that the Company will pay once a week or every seven days, unless agreed otherwise. The drivers also informed me that they sent a request that I be invited to attend that meeting to help present these problems. All that was accomplished on the request for me to attend the meeting, was the District Supervisor for Asbury Company informed me by phone, "that anymore Union activities in Salina, and I would suffer the consequences".

(continued)

James R. Hoffa

July 6, 1962

I have been on a sleeper run off and on for the past nine months. I believe it states in the contract that the Company will not transfer work out of this station or an over-the-road run. They shut this run down from time to time and run it with leased equipment out of Waterton, Colorado. I asked the Company about this and they tell me the government or Air Force dispatches all these loads. I would like to know if the government is controlling private enterprise or "Asbury Transportation Company. If so, then the two years seniority that I have with this Company doesn't amount to anything nor does the Teamsters contract.

The drivers all over the Asbury system feel that the Company does not recognize seniority and are using the government excuse as a wedge to eliminate the Teamster contract.

I have been a Teamster for 22 years and this is the first time I have not been able to get representation from the union. There are many, many problems, too numerous to write them down. The drivers in this division are at the point of shutting the job down unless they get some answers in regards to this contract and how they stand with the Teamsters Union.

The last thing I want to see is, these men shut this job down. If somebody would come in here and sit down and listen to their problems and give them something that they could depend on through the Union and Asbury Company, this all could be avoided, or at least, maybe you could write me a letter that I could present to these people of whether or not we are right or wrong.

Respectfully yours,

Chester L. Robertson
Chester L. Robertson
528 E. Claflin
Salina, Kansas

ADMINISTRATIVE FILE
Assbury Transportation Co.
4-24-62
U

ASSBURY TRANSPORTATION CO
2222 EAST THIRTY EIGHTH STREET
LOS ANGELES 58, CALIF

April 24, 1962

Mr. W. V. Dowler, President
Teamsters Local No. 186
1114 Chapala Street
Santa Barbara, California

Dear Mr. Dowler:

In response to your letter of April 19, 1962,
requesting a Labor-Management Grievance Committee for our
cryogenics drivers, please be advised we are agreeable to naming
such a committee and have named the following:

A. J. Tyraud
W. J. Kelleford
W. L. Lynne
R. D. Fisherty, Alternates

In your letter you request a meeting on various
grievances. We will await your notification of such a meeting.

Yours in brotherhood.

Sincerely yours,

ASSBURY TRANSPORTATION CO.

A. J. Tyraud
President

AJH:ea
cc: Mr. James R. Meffe
Mr. Jim Harding
Mr. George Mock
Mr. Cliff E. Jameson

ADMINISTRATIVE FILE
Aebury Transportation Co.
Local Union 608
Porath, Elmer E.

February 21, 1962

Mr. Salty Dykes
Teamsters Local Union No. 224
1616 West Ninth Street
Los Angeles, California

Dear Sir and Brother:

Attached letter is self-explanatory. I would appreciate your forwarding a copy of the Cryogenics contract to Elmer E. Porath, a member of Local Union 608, who wrote this letter.

In addition I would appreciate your duplicating the contract and forwarding a copy to each local union who has Aebury Transportation under contract.

Further please send a copy to Pete Capellupo, Sec. - Treas. of Local 608.

Fraternally yours,

Jarnee R. Hoffa
General President

JRH/yh
Enc.

Mr. Elmer Porath
115 Guernsey
Lincoln, Nebraska

Mr. James Hoffa
General President

Dear Mr. Hoffa,

I am writing in regards to the representation of drivers of Asbury Transportation are getting from this local union we now belong to here in Lincoln, Nebraska.

I have been with Asbury Transportation for a period of eighteen months and as yet I have not seen a contract between the union and the company. This is a very good company to work for and I am not blaming the company, but I do feel that we are all good members in good standing with the union, we should at least have a contract signed by the company and the union, and this should be a Cryogenics contract not a Tankers contract.

This material we are hauling, is very dangerous. You only have to make one mistake and you don't get a second chance.

I feel that there should be a Cryogenics contract throughout the system so all of us Cryogenics drivers would be paid a fair wage for our services. So far as I can see we have been paying our dues for nothing.

Yours Respectively,

Elmer E. Porath
Elmer E. Porath
115 Guernsey
Lincoln, Nebraska
Union member-local 608